



**Joyce M. Young, MS, C.Med** is a seasoned Mediator and Trainer. She has completed the Advanced Family Mediation Certificate and an internship with Dr. Barbara Landau. As a Family Mediator she enables parents who are separating to create new parenting arrangements that minimize the impact of separation on their children. Joyce teaches peer mediation and circle process in the schools and teaches in the Advanced Dispute Resolution program at York University.

## FAMILY MEDIATION



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Creative Solutions  
from a  
Seasoned Mediator

For a confidential inquiry and discussion  
of fees and services, please call:

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*Roster Mediator*



## IF YOU ARE SEPARATING OR DIVORCING

A professional family mediator can help you and your spouse create a separation agreement and parenting plan that:

- Is tailor-made for your unique situation
- Enables you and your partner to make your own decisions, instead of a judge
- Puts the children's needs first
- Respects the children's relationship with both parents and their extended families.
- Begins a cooperative, respectful co-parenting relationship
- Will be easy to implement
- Greatly reduces the cost of legal fees and stress of lengthy litigation



## WHAT IS FAMILY MEDIATION?

**Mediation is problem-solving.** A trained mediator helps both of you to identify issues and to find solutions that meet your needs.

**Mediation is voluntary.** You do not give up any legal rights. You still receive independent legal advice from your lawyer.

**Mediation is collaborative.** The mediator helps you create solutions that work for both partners. You will learn cooperative strategies that build communication and a positive co-parenting relationship.

**Mediation is flexible.** You set the pace. When you separate, you need to make some major decisions. Mediation can proceed slowly or quickly, depending on your needs. You can end mediation at any time.

**Mediation is less stressful than litigation.** For most people, a private, collaborative process is easier than a public courtroom where you don't control the outcome.

**Mediation is less expensive.** Mediation costs far less than litigation or negotiation between two lawyers.



## MEDIATION WORKS WHEN

- You want a fast, cost-effective, confidential solution
- You want to develop and maintain a civil relationship with each other
- You want to minimize the impact of separation on your children
- You want a separation agreement and parenting plan, which both of you will honour and implement
- You want to resolve a dispute without going to court and incurring high legal expenses