



Joyce M. Young, MS, C. Med. has been in private practice as a mediator for over 20 years. As a Roster Mediator for the Superior Court of Justice for 5 years, she demonstrated her ability to bring parties to the table and help them find creative solutions to their disputes. Joyce teaches in the Advanced Dispute Resolution Program at York University.

CIVIL MEDIATION



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Creative Solutions
from a
Seasoned Mediator

For a confidential inquiry and discussion
of fees and services, please call:

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Roster Mediator



IF YOU ARE INVOLVED IN A DISPUTE OR LEGAL PROCEEDING...

A professional mediator can help you and the other side create a solution that:

- Is tailor-made for your unique situation
- Addresses all of the issues in the dispute, not just financial issues
- Enables you and the other side to make your own decisions, and craft solutions that satisfy the needs of both parties
- Is likely to be honoured and implemented because both sides created the agreement and the plan for implementing it
- Maintains your reputation and privacy

Joyce Young mediates disputes which would be filed in the Superior Court of Justice including:

- Simplified Procedure claims
- Wrongful dismissal
- Contract disputes
- Personal injury
- Insurance claims from motor vehicle accidents
- Negligence



WHAT IS MEDIATION?

Mediation is Problem-solving. A trained mediator helps both sides to identify issues and to find solutions that meet their needs.

Mediation is Voluntary. You do not give up any legal rights. You still receive independent legal advice from your lawyer.

Mediation is Collaborative. Both sides have to agree to come to the table. This is often the first task of the mediator.

Mediation maintains Relationships The mediator helps create solutions that work for both sides. It enables you to maintain a working relationship with the other side by working through misunderstanding.

Mediation is Timely. You set the pace. To settle a dispute you may need to make some major decisions. Mediation can proceed slowly or quickly, depending on your needs. You can end mediation at any time.

Mediation is less stressful than litigation. For most people, a private, collaborative process is easier than a public courtroom where you don't control the outcome and you risk losing.

Mediation is less expensive. Mediation costs far less than litigation or protracted negotiations between two lawyers.



MEDIATION WORKS WHEN

- You want an early, cost-effective, confidential solution
- You want to maintain a civil relationship with the other side
- You want a settlement agreement, which both of you will honour and implement
- You want to resolve a dispute without incurring the high legal expenses of litigation
- Both sides have some responsibility for the dispute and pursuing a judgement would be risky.